

Monthly Gifts Can Help Train National Co-workers

Many of you make recurring monthly gifts to Ethnos Canada to support the ministries of specific missionaries.

But did you know that recurring gifts can also support projects? They're especially valuable for



needs that are ongoing, like training national co-workers.

You have three options for making monthly gifts to help train national co-workers.

Monthly Giving by Mail

Use the enclosed response card to mail a cheque for training nationals to Ethnos Canada. When you receive your receipt by mail, you'll also receive a form you can return the next month with your next cheque.

Monthly Giving by Credit Card

Use the enclosed response card to make a gift for training national co-workers, and check the box that says, "Make this a monthly recurring gift."

Or go to ethnos.ca/projects/national-missionary-training/.

During the "Billing Address & Payment" step, change "One Time Donation" to "Monthly Donation".

If you don't already have an account online, you'll also set one up at this time so you can later adjust your recurring giving whenever you want to.

Monthly Giving by PAD

Pre-Authorized Debit from your chequing account, also sometimes referred to as EFT, is a safe and efficient way to support training nationals monthly. It's also quick and easy to modify or cancel your giving. You can call [844-855-6862](tel:844-855-6862) to request a PAD form, or find a form, instructions and answers to frequently asked questions at: ethnos.ca/give/ways-to-give/monthly-pad/

Who is Ethnos Canada?



We're the same organization founded in 1942 as New Tribes Mission, with the same vision: a thriving church for every people. The new name better positions us to reach a changing world.

Ethnos is the Greek word for people group — the same one translated as *nation* in Christ's command in the Great Commission: "make disciples of all nations."

Our goal is to go wherever is necessary to see a thriving church for every people.

Thank you for partnering with us to make disciples among the world's unreached peoples.

What does this mean for you as a financial partner?

You can continue giving the way you have been.

If you've made a commitment to give monthly by credit card or by pre-authorized debit, those agreements are still in force — and still easy for you to change.

If you've given by cheque, please begin making your cheques out to *Ethnos Canada*. If you forget, or you've already mailed a cheque made out to NTM Canada, no problem. We can still process those and issue your official receipt for income tax purposes.

We are still a registered charity, so your gifts for ministries of Ethnos Canada are eligible for an official receipt.

Partner to Partner

An update from the Public Relations Office of Ethnos Canada (Founded in 1942 as New Tribes Mission)



Today's unreached people groups live in remote jungles as well as modern cities.

Partner with us to tackle a huge, complex task

Arjun* and his family live on a bustling highway just outside a major city in South Asia. They can easily get a bus or other transport to a train or bus station, and from there, to an airport and a trip to anywhere in the world.

But no Christians have learned Arjun's language, one of hundreds of minority languages here. No one has worked to understand how he and his people view life and the world around them. No one has

brought them God's message of eternal, abundant life.

The story of Arjun and his people is repeated throughout Asia and on every continent. Today's unreached people groups live in remote jungles as well as modern cities. They live in thatch-roofed huts, high-rise apartments and tents. Some of their governments appreciate and welcome missionaries; others suspect them, restrict them or even hunt them and evict them — or worse.

They all need someone to come to them, learn their language, understand their worldview, and clearly present God's message of salvation and disciple them.

Would you like to be part of making that happen?

A Big, Worldwide Vision

Ethnos Canada, founded in 1942 as New Tribes Mission, continues to embrace our founders' vision. This is how they stated it in the

TO LEARN MORE, call [844-855-6862](tel:844-855-6862), email info@ethnos.ca, or use the enclosed **response card**.

first issue of the mission's magazine in May 1943: *"By unflinching determination we hazard our lives and gamble all for Christ until we have reached the last tribe regardless of where that tribe might be."*

For decades this organization has focused on remote people groups — those in hard-to-reach places like the tops of knife-like ridges; in the midst of muggy, muddy swamps; or behind the screen of dense jungles.

The success God has given in those works—success fueled by your partnership—has drawn the attention of believers around the world. Believers are reaching out, pleading for help with the unreached peoples in their midst.

But hold on a minute. We already have our hands full. There's more than enough work left among isolated people groups. Taking on more would be a huge challenge—a challenge far bigger than Ethnos Canada and partners like you.

For a Complex Task

The task that God has put before you and me is not just huge, it's complex.

He told us to "make disciples of all nations" (Matthew 28:19). Paul and other early missionaries carried that task forward by establishing and discipling churches where the gospel had not yet reached. Often in Acts

we read about Paul or his co-workers spending months in a particular location—even though they spoke the same language, understood the culture and were building on an existing knowledge of the Old Testament.

If you're going to establish a thriving church where you don't speak the language, don't grasp the culture and the people have no knowledge of the God of the Bible, it's going to take longer—and you're going to need a big toolbox, including:

- Language learning
- Culture analysis
- Orthography development
- Bible translation
- Lesson preparation
- Leadership development
- Literacy
- Teacher training

You'll also have to adjust the way you impart those skills based on the culture of the person you're equipping. A person who has grown up in a tiny village in Papua New Guinea is going to have a different starting point and different learning style from someone who grew up in suburban Minneapolis, urban Bangkok or rural Germany.

You Need A Team

Believers from all those places and more make up the Body of Christ and are on the team that God is using to

build His Church around the world. But how do you work as a team with people from a dozen (or more) different cultures?

Canadian missionaries who work with Australian missionaries will sometimes mention that Australians will spend a lot of time to save a little money, and the Australians will joke back that Canadians will spend a lot of money to save a little time.

In many parts of the world, "You're really fat" is a compliment. That's hard for most Westerners to take, even when they know how it's meant.

Everyday customs like the way we greet each other—or not—can cause unintentional offense and division.

The possible points of conflict—the potential for team-destroying misunderstandings, assumptions and disagreement—are many.

So how do you mold an effective team from diverse cultures to tackle a huge, complex task?

Equipping a Worldwide Team

It helps to start by taking a deep breath to clear your mind, and looking up. God has given us this



task, and that means two things. First, we're not supposed to do it without Him, and second, He's given us all we need to carry it out.

We believe that one of the most important tools God has given Ethnos Canada is the training that's been developed to prepare people to plant churches cross-culturally.

Bible training ensures candidates have a thorough understanding of the Scriptures and know how to study them for themselves, but it's not all about facts. Ethnos's Bible training puts an emphasis on walking with Christ, a vital skill for all believers anywhere but especially for those serving on a multicultural team in a cross-cultural ministry.

Missions training at Emanate—the missionary training program of Ethnos Canada—imparts the basics of a variety of skills that will be needed in cross-cultural church planting, such as language learning, Bible translation and lesson development. As the teaching shifts to practical skills, walking with Christ is practiced as a day-by-day, hour-by-hour discipline.

Ongoing training through seminars and workshops offered in many places around the globe and on-site visits by consultants impart the expertise necessary for dealing with knotty issues in literacy and Bible translation, ensuring that lessons are clear, and keeping each team working well together toward the common goal of establishing a thriving church.

Our 75 years of experience tell us that all three of these pieces are vital for success.

The Labourers are There

But who will Ethnos Canada equip with these vital tools and skills? This is a huge task, and it's going to require a large number of workers.

One answer is found in the people who are already serving as missionaries in their own countries. They have the God-given desire to serve Him by spreading the gospel. But many organizations and missionaries are questioning their effectiveness, and asking if there is training that can help.

What a great fit!

Many other workers can be found in the local churches near the places Ethnos hopes to serve. We're focusing on engaging on the edges of the church—finding those people groups who are just beyond the reach of the gospel.

That makes the local church a natural ally in reaching them, and a source of people to help with the work.

Traditionally Ethnos has tried to place six or more specially trained Western missionaries in each unreached people group in order to establish a thriving church. Experience has shown that without the involvement of the local church there, that's often the team that is needed.

But when the local churches get involved, two or three specially trained missionaries can help with tasks like coordination, teacher training and lesson development, while church members handle Bible teaching, literacy classes and a variety of related tasks such as running a medical clinic and maintaining clean water.

The Methods are Effective and Improving

Working as a culturally diverse team is making Ethnos's proven methods even more effective. Co-workers from other cultures provide valuable insights that enable us to adapt our training and methods to different contexts. That includes making our training overseas more appropriate to them.

In addition, their specific knowledge of their own national culture can help tailor the training. This makes our efforts to reach the people on the edges of church together even more effective.

The Team Can Work Together

To tackle the huge, complex task of making disciples of all nations, we need to have the same goal in mind: a thriving church for every people.

The multi-cultural team needs to have a clear understanding of the God of the Bible and to be walking



with Christ to work well together.

Employing common methods, adapted to the setting, allows the team to effectively partner to establish a church among an unreached people group.

Will you be part of making that happen?

Give to Train National Co-workers

In 2017 and beyond, Ethnos will identify more national co-workers to train. Your partnership will make that possible, and will also help with:

- Developing curriculum to train people in their own regions. Funded by your partnership, skilled trainers, experienced missionaries and local leaders will work together to determine what will be taught and how.
- Developing the programs to present the curricula. Your gifts enable these same teams to work out where to teach, who will teach and other important details.

You've partnered with us in God's work for the first 75 years. Thank you! Each gift of \$75 will help Ethnos equip national co-workers as we start the next 75.

Use the enclosed card to give by cheque or credit card, or go to ethnos.ca/give to find more options.

* Arjun represents a multitude of individuals in South Asia and no specific person.



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